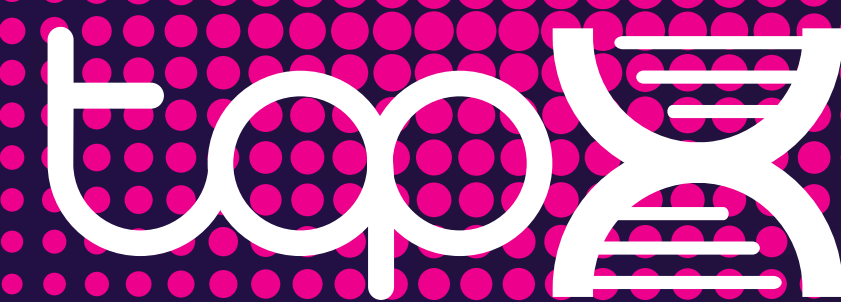


TOPX Leadership Summit 2025



Leading Together in Life Sciences & Health

Building High-Performing Teams to Drive Innovation and Benefit Society



13 November 2025 at Corpus Congress Centre in Leiden
14 November 2025 at Accelerator in Utrecht

MAIN PARTNER



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POWERED BY



Empowering ambitious women to rise to the top in Life Sciences!

Welcome to the TOPX Leadership Summit for Life Sciences & Health!

Join us for the next edition of the TOPX Summit, the premier leadership event that brings together current and future leaders in life sciences and health. Over two dynamic days, we'll focus on what it truly means to lead together — with purpose, diversity, and impact. Whether you're a researcher, executive, entrepreneur, policy shaper, or industry professional, this summit is for those who want to sharpen their leadership skills, build stronger teams, and drive innovation that truly benefits society.

What to Expect

- Inspiring Keynotes from top industry and academic leaders
- Interactive Panels on career transitions, inclusive innovation, and allyship
- Deep-Dive Workshops on topics like managing up, personal branding, and high-performing teams
- 1-on-1 Speed Coaching & Networking with seasoned mentors and peers
- Real Talk on leading diverse teams, navigating career growth, and driving change together

Two Days. Two Perspectives. One Shared Mission.

Day 1 – 13 November 2025 at Corpuus Congress Centre in Leiden | Co-Creation & Awareness

A powerful program for all genders to explore leadership, allyship, and team culture in a changing industry. Discover how inclusive leadership fuels innovation and how we can all contribute to building better workplaces.

Day 2 – 14 November 2025 at Kadans Accelerator in Utrecht | Growth & Empowerment

Designed with a focus on personal and professional development for women, Day 2 offers targeted workshops, leadership coaching, and the tools to own your career journey — whether you're aiming higher, switching paths, or building new skills.

TOPX Leadership Summit for Life Sciences & Health

Why Attend?

- Expand your leadership toolkit — no matter your career stage
- Learn how to lead diverse, innovation-ready teams
- Build your network with high-caliber peers and mentors
- Be part of a movement redefining leadership in life sciences

For Everyone Ready to Lead Differently

Whether you're driven to challenge the status quo, looking to become a better ally, or aiming to level up your own leadership journey.

TOPX Summit 2025 is your place to connect, grow, and lead together.



TOPX Leadership Summit | 13-14 November 2025
Leading Together in Life Sciences & Health



“These wonderful days were about so much more than female empowerment. This event provided a valuable opportunity for us to spend time together as scientists, experts and leaders in this fascinating industry. Sharing knowledge, insights, and experiences regarding diversity, people management and inclusivity, will drive organizational excellence for our companies, the teams we lead and our personal journeys.”

- Attendee, TOPX Summit 2024

PRELIMINARY PROGRAMME TOPX SUMMIT 2025

DAY 1 - 13 November 2025 | CORPUS Congress Centre, Leiden

09:00 - 09:30	Registration with Coffee & Tea		
09:30 - 10:45	Plenary Programme Opening by Carmen van Vilsteren, Chair Top Sector Life Sciences & Health - Keynote “Leading Together: Redefining Leadership in Science & Health” by Patricia Dankers, Professor Biomedical Materials & Chemistry at Eindhoven University of Technology, CEO of SyMO-Chem, Co-founder & CSO of VivArt-X, Co-founder & MT Helmond Biotech-materials Hub - Intermezzo “Your Future is Calling” by Mira Vasic, Keynote Speaker, Coach and Corporate Trainer in Leadership and DE&I		
10:45 - 11:15	Coffee Break		
11:15 - 12:30	Plenary Programme Keynote Presentation “Building high performing teams: From Startups to Corporates” by Marcelina Dutkiewicz, AI Strategist, Educator and Advisor, Startup Mentor Panel Discussion Leading Together: Advancing Inclusive Leadership to Drive Innovation in Life Sciences Moderator: - Eline van Beest, Operating Partner at Thuja Capital & CEO Hybridize Therapeutics Panellists: - Cara Antoine, Executive VP and Chief Technology, Innovation & Portfolio Officer at Capgemini and Honorary Chapter Chair Women in Tech the Netherlands - Juliane Bernholz, CEO AM-Pharma - Edwin Moses, Chairman of a.o. Avantium, LabGenius, Nanosyrinx, Dark Blue Therapeutics, former CEO of Ablynx - Erik van den Berg, CEO Memo Therapeutics AG, Chairman TargED BioPharmaceuticals Board Member of AM Pharma - Hanne Callewaert, CEO & Co-Founder of AstriVax		
12:30 - 13:30	Lunch & Networking		
13:30 - 14:30	Building High-Performing Teams Creating a Culture of Excellence and Belonging	Leading (with) Different Minds Harnessing the Strengths of Neurodivergent and Introverted Talent	Navigating the 3Ms Addressing Women’s Health at Work: Menstruation, Motherhood & Menopause
14:30 - 15:00	Break		
15:00 - 16:00	Future-Proof Leadership How to Motivate & Retain Talent from Across Generations	Better Allies, Stronger Teams The Role of Indusive Leadership and Male Allyship in Driving Innovation in Biotech & Pharma	Closing the Gap in Women’s Health
16:00 - 16:30	Break		
16:30 - 17:30	Plenary Programme - TOPX Inclusive-3 Speeches - Announcement of the winners of the SANTiAgo WISE Award - Keynote Talk by Lisa Loeb, Dutch cabaretier (comedian), writer, presenter, feminist with a mission - Females to Follow Award Ceremony		
17:30 - 18:30	Networking Drinks		
18:30 - 20:30	Walking Dinner @BioPartner Leiden		

Programme may be subject to change

PRELIMINARY PROGRAMME TOPX SUMMIT 2025

DAY 2 - 14 November 2025 | Accelerator, Utrecht

08:30 - 09:00	Registration with Coffee & Tea		
09:00 - 10:05	Plenary Programme Welcome Speech by Rob van Overbeek, Kadans Science Partner - Keynote “The Other Side of the Medal: My Journey in Leadership” by Marjoleine van der Zwan, Managing Director of TNO Healthy Living & Work - Motivational keynote by Sangbreeta Moitra, Transform Exponential		
10:05 - 10:30	Coffee Break Accelerator Lobby		
10:30 - 11:20	AI as Super Power for Leaders	Lead with Confidence <i>Silencing Your Inner Critics and Break Free from What’s Holding You Back</i>	Catch Your Coach TOPX Table Session Power of Personal Branding and Online Presence
11:20 - 11:30	Switch Rooms		
11:30 - 12:20	Negotiation Skills for Scientists and Leaders	Life, Leadership & Legacy	Catch Your Coach TOPX Table Session
12:20 - 13:15	Lunch Accelerator Lobby/Canteen		
13:15 - 14:05	How to “Own the Room” Every Time You Give a Presentation	Listen Up <i>Learning the Skill of ‘Active Listening’ and Moving Your Team Forward</i>	Catch Your Coach TOPX Table Session Stratego for Women
14:05 - 14:15	Switch Rooms		
14:15 - 15:05	Expert or Explorer? <i>Navigating Career Growth as a Specialist or Generalist</i>	Taking Space <i>How to Break Unconscious Dominance Patterns and Lead on Your Terms – with Clarity, Confidence, and Presence</i>	Catch Your Coach TOPX Table Session
15:05 - 15:15	Switch Rooms		
15:15 - 16:05	Marketing for your Career <i>Strategic Positioning for Senior Roles</i>	Entrepreneurship & Funding	Catch Your Coach TOPX Table Session
16:05 - 16:30	Short Break		
16:30 - 17:20	Plenary Programme Panel Discussion “Career Transitions & Growth in Life Sciences”, moderated by Laura Duran, Health~Holland - Sabine Tews, General Manager of Benelux at Gilead Sciences - Anja Garritsen, CEO of Innatoss Laboratories - Sandra Hellwig, Vice President, Global HR Business Partner R&D at Genmab - Astrid Rijken, Country Medical Director the Netherlands at Johnson & Johnson		
17:20 - 18:20	Networking Drinks Accelerator Atrium		

Programme may be subject to change

SPEAKERS TOPX SUMMIT 2025

Status 10 October 2025



Carmen van Vilsteren
Health~Holland



Marjoleine van der Zwan
TNO



Eline van Beest
*Hybridize Therapeutics &
Thuja Capital*



Patricia Dankers
TU/e, SyMO-Chem, VivArt-X



Cinzia Silverstri
Bi/ond



Vera Gelissen
NOBCO Senior Coach



Gerdi Hulsink
*Gerdi Hulsink Health &
Business Strategy*



Kristian Bolk
Leyden Labs



Sangbreeta Moitra
*TEDX-awarded Keynote Speaker
& Executive Leadership Coach*



Karen Rensma
Hardhout en Porselein



Sarah Debaets
Rethinking Leadership



Sabine Tews
Gilead Sciences



Cara Antoine
CapGemini



Marcelina Dutkiewicz
Efficiency Tactics



Hanneke Takkenberg
*Netherlands Women's Health
Research and Innovation Center*



Edwin Moses
*LabGenius & Avantium
Dark Blue Therapeutics,
NanoSyrinx*



Erik van den Berg
*Memo Therapeutics, AM-Pharma,
TargED Biopharmaceuticals, Step
Pharma*



Barbara Rogoski
*Successful Speaker
Now*



Kim Heylen
Shift Happens



Fleur Tuinzing
Houthoff



Poonam Sharma
Johnson & Johnson



Véronique Bockstal
De vrouw van 1 miljoen



Mira Vasic
*In Touch Female Leadership &
Career Academy & femling*



Adda van Zanden
EA Inclusion



Shirley Nieman
Happy Parents Coaching



Djamel Deken
HALIX



Susan Tio
Sanofi



Lisette Spoelder
Talentmark



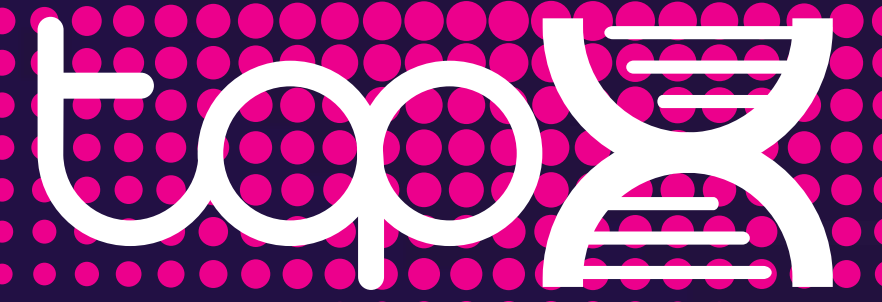
Saskia Theunisse
Oncode Accelerator



Carla Ribeiro
Amsterdam UMC

SPEAKERS TOPX SUMMIT 2025

Status 10 October 2025



Frédérique Arnold
Chair



Juliane Bernholz
AM-Pharma



Nettie Buitelaar
Biotech Booster



Hanne Callewaert
AstriVax



Laura Duran
Health~Holland



Marleen Gaillard
MG Life Science



Anja Garritsen
Innatoss Laboratories



Anita Gashi
Adjane



Sandra Hellwig
Genmab



Elise Hovingh
Johnson & Johnson



Annick Kronenburg
Oost NL



Kirande Nijenhuis
Nijenhuis eAcademy



Azra Mujic-Delic
Genmab



Kasia Pokrop
3mbrace Health



Fleur Prins
Het Marketing Lab



Geertruyt Stokes
All Minds Thrive



Jane Sum
Jane Sum Coaching



Mienieke te Hennepe
Rijksmuseum Boerhaave & LUMC



Anne Vogel
Kite Pharma



Astrid Rijken
Johnson & Johnson



Aga Wegrzyn
EV Biotech



Lisa Loeb
Comedian, Presenter, Writer, Feminist with a Mission



Judith Heikoop
Mitochondrial Capital



Barbara Sanders
VectorY



Joy Knappe
ProParents



“Listening to all the keynote speakers with so many insightful facts backed up by data was a revelation for me. I also very much enjoyed those with more practical approaches such as impactful presence, patterns of communication, and the game of negotiation. So much learning, I was mind-blown.”

- Attendee, TOPX Summit 2024



Females to Follow Awards 2025

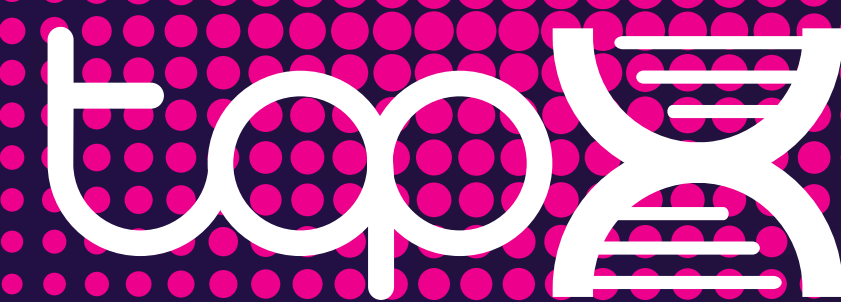
The TOPX Females to Follow awards are an initiative of TOPX Network and Hyphen Projects. The aim of this award is to give promising female talents visibility, honour outstanding women in Life Sciences & Health, celebrate the accomplishments of them, and, by doing so, inspire the next generation to follow their footsteps.

Do you know a woman whose work in Life Sciences deserves to be seen and celebrated? Now is the time to recognize her. We're honouring standout achievers in the key categories of Science, Industry and Entrepreneurship.

For bold founders and innovators who are creating new pathways and reshaping the Life Sciences landscape. The voting period is continuing until 31 October 2025. This is your opportunity to shine a light on the next generation of female leaders in Life Sciences.

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For more information and registration:
www.hyphenprojects.nl/summit

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Hyphen  Projects